

COMMENTARY

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New Command Chief thanks Wing



Notes from the Command Chief By Chief Master Sqt. David Isaacson

I would like to take this opportunity to thank the Citizen Airmen of the 442nd Fighter Wing.

Thank you for the sacrifices you make every day. You are citizens of the greatest nation on earth, a privilege that is an inherent right.

When you come to the base and put on the uniform, you remain a citizen. In fact, you are a citizen 24/7, no matter where you are or what you are doing. Yet when you raised your hand and swore you would defend our coun-



Chief Master Sgt. Isaacson

try, you also became an Airman. You were transformed, adding an element to your character that is inseparable from you; when you go home and take the uniform off, you remain a member of the finest military in the history of the world.

Therefore, in addition to being a citizen, you are a Citizen Airmen - no matter where you are or what you do. As Citizen Airmen, you are special people and have my utmost respect.

This year, we will be faced with many challenges. The demands placed on military members is obviously increasing; the way we do business is in a quantum evolutionary flux. You will be asked to make even greater sacrifices. The commitment of two days a month and a two-week annual tour is rapidly being replaced by mobilizations, AEFs and additional duty days to meet the ever-growing mission requirements.

As the stress of an uncertain future faces our military families, the responsibility to be absolutely certain we are doing all we can to support our folks is of paramount importance.

I believe we are the best wing in the Air Force and we got there by following a path of continuous improvement. We were never afraid to ask, "Can we do this better?"

I ask for your support in ensuring we go the extra mile, to look for ways to improve the existing processes and continue the proud tradition of the 442nd FW. Thank you for your honorable service to our country and your constant vigilance in upholding excellence in all you do.



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COMMANDER, 442ND FW Col. Pat Cord CHIEF. PUBLIC AFFAIRS Vacant PA NCOIC/EDITOR Master Sgt. Bill Huntington PA STAFF Staff Sgt. Angela Blazier Staff Sgt. Leo Brown Senior Airman Jennifer Adriano

On the cover: "[Capt. Andrew D. Turner], who in a few minutes will be escorting heavy bombers en route to enemy targets, signals to the chief of his ground crew before taking off from a base in Italy during World War II. See more on page four. (Photo courtesy of U.S. National Archives and **Records Administration**)

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Mohawk

1442nd Fighter Wing

Master Sgt. Shevaun Callaway 442nd Aircraft Maintenance Squadron

Master Sgt. Shevaun Callaway is the non-commissioned officer-in-charge of the 442nd AMXS support section. This section is responsible for all tools and equipment needed to generate training and combat sorties.

An Operation Iraqi Freedom veteran with 10 years active duty and 10 years in the reserve, Sergeant Callaway became an Air Reserve Technician approximately one year ago and has significantly contributed to the 3,800 flying-hour program of the 442nd Fighter Wing. A native of Renovo, Pa., Sergeant Callaway resides in Knob Noster, Mo. with her two children Sara and Steven.

Editor's note: The "442nd Fighter Wing Tip of the Spear" is a monthly award recognizing superior performers within the wing. Nominations are made through the group commanders. Photo/Illustration by Staff Sgt. Angela Blazier and Master Sgt. Bill Huntington

New missions for Air Force Reserve in 2005

By Staff Sgt. Jennifer Gregoire Air Force Reserve Command Public Affairs

ROBINS AIR FORCE BASE, Ga.—In 2005, Citizen Airmen will see some new missions headed their way as they continue their efforts to fight and support the Global War on Terrorism.

Responding to the active-duty Air Force's needs, reservists will take part in Future Total Force initiatives which will test new organizational constructs to integrate air reserve component personnel and active duty in virtually every facet of Air Force operations.

"In order to make the Future Total Force a reality, the Air Force will conduct a number of test cases to serve as proofs of concept. Initially the program involves six initiatives that are designed to improve our nation's combat capability," said Lt. Gen. John Bradley, commander of Air Force Reserve Command, here. "Three of the initiatives directly affect AFRC and will hopefully lead to less involuntary mobilizations in the future and more opportunities to retain our Air Force's seasoned professionals in the Reserve."

One test initiative will integrate reservists into all mission areas of the Air Warfare Center, Nellis AFB, Nev. Growing rapidly, the Air Warfare Center is starting new operations that require a new way of doing business. Using full-time reservists, called Active Guard and Reserve, the initiative is expected to alleviate the center's high training loads, high operations tempo, limited surge capability and low experience levels.

Another test initiative will incorporate reserve component Airmen into Predator operations along the southern border states. Texas and Arizona Air National Guard units will also take on Predator missions, and the Air Force Reserve will become further involved at stateside locations to be determined in the near future.

The last test initiative impacting AFRC will partner the active duty's 388th Fighter Wing with the Reserve's 419th Fighter Wing. Both units fly the F-16 and are located at Hill AFB, Utah. Consolidating the F-16 resources will put the reservists into a position to help train the less-experienced active-duty members and increase their operational capability. For this initiative, planners will use the associate unit structure where both wings have their own commander and separate chains of command.

Successes with Reserve associate units, a generally more experienced force than their active-duty counterparts, and the ability to provide nearly 20 percent of the Air Force's capability with approximately 4 percent of the Air Force's budget are just some strengths AFRC brings to Future Total Force.

As new technologies and new weapon systems increase the capability of the Total Force, less weapons systems are needed to provide today's level of combat and airlift power.

This means having the right people at the right place at the right time, said Maj. Gen. Charles Stenner, director, AFRC Plans and Programs Directorate.

"If we have to mobilize during a steady state of operations, we know our force is not balanced," said General Stenner. "Future Total Force will help us find that balance. It will help us get into the right missions and keep us relevant to the active-duty Air Force."

Airmen excelled despite odds

By Maj. Christina M. Abbott Marks Human Resource and Development Council

It began as an experiment but turned out to be one of the more renowned groups in American history.

The Tuskegee Airmen became one of the more feared and popular military groups in World War II, mainly for the color of their skin.

They were an all black military group who flew over 15,000 sorties, destroyed over 111 German airplanes in the air, 150 German aircraft on the ground, 950 railcars, trucks and other motor vehicles, one destroyer sunk by a P-47 machine gun fire and the list goes on.

What makes this unique is, back then, blacks were considered inferior and lacked the qualifications for combat duty. Yet due to civil rights groups and other pressure, President Franklin D. Roosevelt ordered the U.S. Army Air Corps to form an all-Negro flying unit in 1940.

The Corps researched different areas to do this and the Tuskegee Institute was one of four places considered to train the Tuskegee Airmen. President Roosevelt's wife, Eleanor, visited each place to help research.

When she came to the Tuskegee Institute, she asked Charles "Chief" Anderson, the would-be director of the program, "Can Negroes really fly airplanes?" His response was, "Certainly we can; as a matter of a fact, would you like to take an airplane ride?" Over the objections of her Secret Service Agents, Mrs. Roosevelt took a 30-minute ride in the backseat of Anderson's Piper J-3 Cub. After her flight, her response was, "I guess Negroes can fly."

She returned to Washington and it was announced a short time later that the Tuskegee Institute would be the site at which the first Black Air Corps pilots would be trained.

In the spring of 1941, the Army started training the Tuskegee Airmen and created the 332nd Fighter Group that eventually consisted of four fighter squadrons: the 99th, the 100th, the



A group of Tuskegee Airmen gather to discuss a recent mission during World War II. Because of their exceptional airmanship, the Airmen came to be highly sought after by bomber and transport aircrews flying missions into Germany.

301st and the 302nd. Over the years, it trained roughly 1,000 black pilots whose primary job was to escort and protect bomber aircraft.

The reputation of the black airmen grew and eventually were known for their red-tailed fighters nicknamed the Red Tails.

This reputation often discouraged enemy fighter pilots from attacking the bombers they escorted. Their aircraft tails, and eventually propellers when they transitioned to the Mustangs, were painted red to let other people know they were from the Tuskegee unit. Originally, this wasn't to instill fear in the enemy, but to let other allied military personnel know they were from a black unit.

The Red Tails did not lose a single bomber during World War II and flew more than 15,000 sorties in more

than 1,500 missions in which 200 were combat missions over Europe, the Mediterranean and North Africa.

They earned numerous awards, citations and were recognized for their heroism and bravery. They were awarded two Presidential Unit Citations for outstanding tactical air support and aerial combat as well as 744 Air Medals, 150 Distinguished Flying Crosses, eight Purple Hearts and 14 bronze stars.

They continued flying and fighting until the end of the war in Europe in May 1945. Even though they helped win one war, they eventually won the right for equality. A few years later, President Roosevelt enacted Executive Order No. 9981 directing equality of treatment and opportunity in all of the United States Armed Forces, which in time led to the end of racial segregation in the U.S. military forces.

Wing observes African-American History month

For African-American History Month, Col. (retired) Thomas "Len" Nevels, former 442nd Civil Engineers Squadron commander and active member of the Tuskegee Airman Organization, will speak to wing members at the Mission's End Club, Feb. 5, at 12:30 p.m.

All wing personnel are invited to attend. Please be in place no later than 12:20 p.m.

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Quarterly, Semi-annual award winners announced



Airman of the Quarter Senior Airman James Vangilder 442nd Civil Engineers Squadron



NCO of the Quarter Tech. Sgt. John Straka 442nd Aircraft Maintenance Squadron



Semi-annual Senior NCO Master Sgt. Linda Johnson 442nd Mission Support Flight

Diercks among top AFRC Security Forces individuals

ROBINS AIR FORCE BASE, Ga. – Capt. Dan Diercks, 442nd Security Forces Squadron, was one of nine Air Force Reserve Command members announced as winners of the command's 2004 Outstanding Security Forces Individual Awards. Capt. Diercks, 442nd SFS executive officer, won in the "Company grade officer traditional reservist" category and will go on to compete at the Air Force level.



Capt. Dan Diercks

Other AFRC winners are *Senior NCO fulltime* – Master Sgt. John Drossel, 440th SFS, Gen. Mitchell International Airport Air Reserve Station, Wis. *NCO fulltime* – Tech. Sgt. William Brown, 610th SFS, Naval Air Station Joint Reserve Base Fort Worth, Texas. *Airman traditional reservist* – Senior Airman Christian Picard, 310th SFS, Schriever AFB, Colo. *Headquarters senior NCO* – Master Sgt. Austin Tosi, Headquarters AFRC, Robins AFB. *Headquarters civilian* – Brian Voigt, 4th Air Force, March Air Reserve Base, Calif.

Other command winners are:

Company grade officer fulltime – First Lt. Ryan Davis, 610th NAS JRB Fort Worth. *Senior NCO traditional reservist* – Master Sgt. Fernando Aguilera Jr., 610th SFS, NAS JRB Fort Worth. *NCO traditional reservist* – Tech. Sgt. James McGarvey, 512th SFS, Dover AFB, Del. (AFRC News Service)



GPS training for CES members

Andres Abeyta (left), Integrated Geographic Information Systems of San Diego, Calif., trains Staff Sgt. Nathan Hooton (center) and Tech. Sgt Dean Larson (right), 442nd Civil Engineers Squadron, on a hand held Global Positioning System mapping system during the January UTA at Skelton Park.



February pay dates

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The February pay dates are as follows: Feb. 4, 9, 11, 15, 18, 23 and 25. The Feb. 5 and 6 UTA

pays Feb. 15. The Feb. 26 and 27 alternate UTA pays March 9.

MSG seminar continues

The 442nd Mission Support Group holds its Annual Ancillary Training Seminar in the Personnel Deployment Center, Bldg. 705, from 8 a.m. to 4:30 p.m., Saturday, and 8 a.m. to 12:30 p.m., Sunday, during the February UTA. Members, who did not attend during the January UTA, should plan to attend in February. See your unit ancillary training manager for details.

Tops in Blue to perform

The Air Force's Tops in Blue takes center stage at the Mathewson Center on the Missouri State Fairgrounds in Sedalia, Mo., Friday, Feb. 4, at 7 pm. Admission is free.

ROA

The first combined Reserve Officer Association and Reserve Enlisted Association meeting is Feb. 5, at the Mission's End Club, from noon until 1 p.m. The guest speaker is Col. (retired) Thomas "Len" Nevels, former 442nd Civil Engineers Squadron commander. Col. Nevels is also a member of the Tuskegee Airmen Organization and will speak about African-American History Month. As a reminder for ROA members, do not forget to bring an officer or enlisted buddy.

For more information, please contact 1st Lt. Jason Weiser at (660) 687-2736 or Maj. Christina M. Abbott Marks at (660) 687-3564.

New education benefit for activated reservists

According to Veterans Affairs, formerly Veterans Administration, the new Chapter 1607 education benefit allows individuals activated after Sept. 11, 2001 to be eligible for new education benefits or for increased benefits. Eligibility is defined as any member of a reserve component who served on active duty on or after Sept. 11, 2001 at least 90 consecutive days. The Department of Defense determines the contingency operations that qualify for benefits.

To remain eligible for the benefit, the member must continue to serve in the Selective Reserve. Once the member separates, the benefit terminates.

The amount of the benefit for a member serving 90 days but less than one year of continuous duty and is a full time student is \$402 per month. For one year but less than two years of continuous duty, the benefit is \$602 per month and for two years or more of continuous duty, the benefit is \$803 per month. To apply for Chapter 1607 benefits, call the VA at (888) GI-BILL-1. The member will need to submit a VA Form 22-1990 and provide their DD Form 214, copies of orders and any other supporting documents.

This program is yet to be implemented; updates will be released as they are received. Contact Tech. Sgt. Ron Watkins, 442nd Fighter Wing Education and Training, for additional information at (660) 687-3353 or logon to the VA website http://www.gibill.va.gov.

Saluting our members movin' up and movin' in

Congratulations 442nd Aircraft **Maintenance Squadron** Senior Master Sgt. Kevin Vanlanduit Master Sgt. Daniel Abrams 710th Medical Squadron Master Sgt. Anna Sewell Tech. Sgt. Angela Harroun Tech. Sgt. Thomas Herbert Staff Sgt. Justin Yesis Senior Airman Tahnee Felker 442nd Maintenance Squadron Master Sgt. Randal Fritts Master Sgt. David Paladino Tech. Sgt. Steven Neal 442nd Medical Squadron Master Sgt. Maria Cox Tech. Sgt. Greg Stephens Senior Airman Jacob Crawford Senior Airman Demetrius Maxwell 442nd Mission Support Flight Tech. Sgt. Shannon Jones 442nd Security Forces Squadron Staff Sgt. Edwin Crampton Senior Airman Marissa Shivers

610th Intelligence Operations Flight Staff Sgt. Alex Paxton Senior Airman Shaw Diffendaffer 303rd Fighter Squadron Senior Airman Jonathan Gibson

Welcome

442nd Maintenance Squadron Tech. Sgt. Barry Smith Airman 1st Class Cody Crichton Airman 1st Class Eric Heaney 442nd Mission Support Flight Airman Basic Waymon Jackson Airman Basic Christifer Mulford **610th Intelligence Operations Flight** Airman Basic Derrick Jones 442nd Fighter Wing Staff Sgt. Kevin Ponton 442nd Maintenance **Operations Flight** Staff Sgt. Edwin Schmidt 442nd Aircraft **Maintenance Squadron** Senior Airman Joseph White

442nd Logistics Readiness Squadron Tech. Sgt. Michael Hamm Senior Airman Evan Michael Airman 1st Class Andrew Carrender Airman Jessica Otremba 442nd Civil Engineers Squadron Senior Airman Joshua Norris Airman Basic Jordan Dingman Airman Darren Hardt 442nd Medical Squadron Capt. Gordon Lyons Staff Sgt. Danilo Deveno Staff Sgt. Heather Pound Staff Sgt. Michael Van Aken Staff Sgt. Heather Yacobozzi Airman 1st Class Jonathan Mahan 710th Medical Squadron 2nd Lt. Douglas Maxwell Staff Sgt. Cheryl Dougherty 442nd Security Forces Squadron Staff Sgt. Joel Erler Staff Sgt. Craig Gall **303rd Fighter Squadron** 1st Lt. Adam Ratican Airman William Raymond

Assigned units

February training planner

Sign Out

What (# to call for info)	When	Where								
04 February	[,] 2005, Frid	ay								
Executive Working Group	1100	Wing CC office								
Pre-UTA staff meeting	1500	Bldg 48, Multi- Purpose Room								
First Sergeants Mtg (3233)	1700	5-bay hangar, Conf room								
First Sergeants Mtg (3233) 1700 5-bay hangar, Conf room 05 February 2005, Saturday Sign In 0700-0730 Assigned Units										
Sign In	0700-0730	Assigned Units								
CBRNEDT Refresher (3333)	0830-1130	Bldg 705,								
		DP Classroom								
QNFT fit test available (3950)	0900-1500	Bldg 604, Bio-								
Must schedule appointment fi	rst	Environ.Eng.								
Immunizations (4304)	0900-1100	Base Hospital								
	1300-1500	Immun Clinic								

1000-1200

Legal Assistance (3756)

Assigned Units
Bldg 705,
DP Classroom
Bldg 604, Bio-
Environ.Eng.
Base Hospital
Immun Clinic
Bldg 48, Rm 115
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What (# to call for info) When Where 05 February 2005, Saturday (cont.) 1300-1400 Bldg 48, Rm 115 Legal Assistance (3796) ROA/REA(4008) 1200-1300 Mission's End Computer Based Testing 1230 Bldg 48, (3354/3527) (call for appt) Room 117Admin

06 February 2005, Sunday

1630

	, ,	
Sign in	0700-0730	Assigned Units
CDC Course Exams (3353)	1230	Bldg 48,
		Room 117
Chapel Service (3827)	1330	Bldg 48, Wing
		Chapel room
SORTS Mtg/	1330	Bldg 48, Multi-
Executive Wrap-Up		Purpose Room
Sign Out	1630	Assigned
Units		

2005 Reserve Pay Table

						Ye	ars o	f Ser	vice						
	Under 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
0-7	585.50	930.08	949.20	964.40	991.88	1,019.00	1,050.44	1,081.90	1,113.20	1,211.92	1,295,28	1,295.28	1,295.28	1,295.28	1,301.84
0-6	658.76	723.72	771.20	771.20	774.12	807.32	811.72	811.72	857.84	939.40	987.28	1,035.12	1,062.36	1,089.88	1,143.40
0-5	549.16	618.64	661.48	669.52	696.20	712.24	747.40	773.20	806.48	857.48	881.76	905.76	933.00	933.00	933.00
04	473.84	548.52	585.12	593.28	627.24	663.68	709.00	744.36	768.88	782.96	791.16	791.16	791.16	791.16	791,16
0-3	416.60	472.28	509.76	558.76	582.36	611.56	630.68	661.60	677.76	677,76	677.76	677,76	677.76	677.76	677.76
0-2	359.92	409.96	472.16	488.12	498.16	498.16	498.16	498.16	498.16	495.16	498.16	495.16	498.16	498.16	495.16
O-1	312.48	325,20	393.08	393.08	393.08	393.08	393.08	393.08	393.08	393.08	393.08	393.08	393.08	393.08	393.08
O-3E	0	0	0	555.76	582.36	611.56	630.48	661.60	687.80	702.80	723.28	0	0	0	0
O-2E	0	0	0	458.12	498.16	514.04	540.76	561.48	576.88	576.88	576.88	0	0	0	0
O-1E	0	0	0	393.08	419.84	435.32	451.16	466.76	488.12	488.12	488.12	0	0	0	0
E-9	0	0	0	0	0	0	520.16	531,96	546.90	564.32	581,88	610.12	634,00	659.16	697,56
E-8	0	0	0	0	0	425.80	444.64	456.28	470.28	485.40	512.72	526.56	550.12	563.20	595.36
E-7	296.00	323.08	335.44	351.84	364.60	386.60	398.96	411.28	433.28	444.32	454.76	461.16	482.72	496.68	532.00
E-6	256.04	281.68	294.12	306.20	318.90	347.24	358.28	370.56	381.32	385.16	387.76	387.76	387.76	387.76	387.76
E-5	234.60	250.28	262.36	274.76	294.04	310.64	322.88	326.76	326.76	326.76	326.76	326.76	326.76	326.76	326.76
E-4	215.04	226.08	238,28	250.36	261.04	261.04	261.04	261.04	261.04	261.04	261.04	261.04	261.04	261.04	261.04
E-3	194.16	206.36	218.80	218.80	218.80	218.80	218.80	218.80	218.80	218.80	218.80	218.80	218.80	218.80	218.80
E-2	184.60	184.60	184.60	184.60	184.60	184.60	184.60	184.60	184.60	184.60	184.60	184.60	184.60	184.60	184.60
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Charge-of-Quarters

Tech. Sgt. Larry Washington 442nd Mission Support Flight

Call the CQ from on-base at 99-1 (660) 238-7428. Local off-base number; (i.e., Concordia, Warrensburg, Sedalia, etc.) dial (660) 238-7428. To leave a message for the CQ from off-base dial (800) 260-0253 and press seven after the prompt.

Department of the Air Force 442nd Fighter Wing Public Affairs 931 Arnold Ave. Whiteman AFB MO 65305-5070

To the family of:

FAMILY NEWS

Change brings challenges, opportunities

By Tech. Sgt. Calvin Acklin 442nd Family Support office

Change is a natural part of life and everyone faces it one time or another.

Most individuals continually make adjustments that reflect changing needs or interests whether it's trying a new restaurant, updating a wardrobe, or finding a more efficient way to do a task at work.

How one reacts to a change depends on the results it will possibly bring.

A person may feel excited about change that involves a gain such as a promotion or a new baby, yet worry about a change that involves a loss such a divorce or a layoff.

Typically, it is easier to make gradual adjustments than to face a sudden upheaval in everyday life.

Accepting a sudden, unexpected change is a difficult challenge. Most people want control over a situation, but some events simply cannot be controlled.

A better way to cope is to accept the change for what it is. Once the reality is accepted, it becomes easier to cope. The best strategy is to focus on what can be controlled and let go of what cannot.

Even if one looks forward to a change, adjusting to new realities can be stressful.

One key to cope with the difficul-

Tips for coping with change

Anticipate change

Take steps to avoid becoming rigid and afraid of new experiences: meet new people, explore a variety of interests and activities and accept new challenges at work.

Maintain physical and emotional health

Take extra care with a healthy diet, regular exercise, adequate sleep and limit alcohol consumption.

Learn relaxation techniques

Take a yoga class or listen to relaxation tapes available at most bookstores and public libraries. Set aside a few minutes each day to visualize remaining calm and happy.

Keep an open mind

Try not to jump to conclusions about the change; having not done something before doesn't mean one will not like it.

Discuss feelings with people who can help

Be specific about concerns. For example, "I have more responsibilities at work since my promotion and it has become hard for me to make dinner every night. I'd like to hear your ideas on what we can do about this."

Consider seeing a professional counselor

Don't be afraid to ask for help. Even strong people need support and guidance when faced with tough circumstances.

ties is to remember that most can adapt well to change with support. Depending on the nature of the change, turn to family or friends, manager or co-workers, a professional counselor, or a support group.

For questions or help coping with changes, contact the Family Support

office located in building 48, room 1102 or call Tech. Sgt. Calvin Acklin or Tech. Sgt. Larry Washington at (660) 687-3530. For assistance during the week, please contact Tech. Sgt. Tammy Klonowski, 509th Mission Support Squadron Family Readiness, at (660) 687-1221.